

## **Article 46**

An individual employment contract is an agreement by which a worker undertakes to perform work for an employer under the employer's direction and supervision in exchange for a wage.

## **Article 47**

a) Employers are required to prepare employment contracts in writing, with three copies in Arabic, and, if the worker is an Arab national, one copy in a foreign language. Each party shall retain one copy, and the employer must submit the third copy to the competent Directorate of Social Security within three months from the effective date of the contract.

b) In the absence of a written contract, the worker may establish his rights by any legally recognized means of proof, and the employer may do likewise to contest such claims.

c) Workers must be issued a receipt for any original documents or certificates they deposit with the employer.